

REPORT TO CABINET

Open		Would any decisions proposed :		
Any especially affected Wards	Discretionary /	Be entirely within Cabinet's powers to decide	NO	
	Operational	Need to be recommendations to Council	YES	
		Is it a Key Decision	NO	
Lead Member: Cllr Nick Daubney E-mail: cllr.nick.daubney@west-norfolk.gov.uk		Other Cabinet Members consulted:		
		Other Members consulted:		
Lead Officer: Debbie Gates E-mail: Debbie.gates@west-norfolk.gov.uk Direct Dial: 01553 616605		Other Officers consulted: Management Team; Communications Manager; Personnel Services Manager		
Financial Implications NO	Policy/Personnel Implications YES	Statutory Implications NO	Equal Impact Assessment NO	Risk Management Implications NO

Date of meeting: 12th January 2016

CORPORATE BUSINESS PLAN 2015/16 – 2018/19

Summary

This report appends the new Corporate Business Plan for the period to the next local elections in 2019. It sets out the priorities of the current administration and how the achievement of these priorities will be monitored.

Recommendation

That the attached corporate business plan is adopted.

Reason for Decision

To establish the Council's policy framework for the term of the current administration, showing how the council will focus its resources over the next four years.

Background

This corporate business plan covers the four-year administrative term 2015/16 to 2016/17. It has been informed by an assessment of local need, local political priorities and the changing policy framework within which we operate.

It has been developed in a more focused format than in previous years as much of the detail underpinning this strategy already exists in other documents. There is a short narrative which sets out the direction of travel and the context within which the organisation operates. The six priority areas cover the council's internal focus on service delivery (providing important local services within our available resources), community focus (economic and housing growth, clean and safe communities, local heritage and culture) and focus on West Norfolk as a place (standing up for local interests, working with our local partners).

The plan will be monitored via the 'Corporate Business Plan Monitoring Report' which is prepared quarterly and formally presented to the Resources

and Performance Panel on a six monthly basis. The format of the monitoring report will be reviewed once the new business plan has been agreed, to ensure that it continues to deliver the information Elected Members require. Work will also be undertaken, where possible, to align corporate performance targets to the priorities outlined in the business plan.

In addition, the priorities outlined in the plan will underpin annual directorate and service plans, which in turn will be cascaded into annual performance targets for employees, through the Council's performance management scheme.

Policy Implications

This document sets the Council's policy framework for the next four years and as such is the Council's primary policy document. All other documents and plans will need to take account of this new policy framework when they are being prepared or refreshed.

Financial Implications

There are no direct financial implications of this strategy as its implementation is through the existing services, programmes and budget provisions already in place.

Personnel Implications

None

Statutory Considerations

None

Equality Impact Assessment (EIA)

Risk Management Implications

None

Declarations of Interest / Dispensations Granted

None

Background Papers

There are risks that without the benefit of a coherent corporate business plan the work of the Council could lack a clear focus and sense of direction. This business plan provides clarity to our work and a rationale for our corporate activity whilst aligning the work of the council with local and national political priorities